

356

About the Report

Sustainable development at the Norilsk Nickel Group

Fostering talent

03. Workplace safety

Comfortable and safe living environment

UNCTAD indicator			Page	Disclosure status	Information/Comments
D.2. Anti-corruption practices	D.2.1. Corruption incidence	Confirmed incidents of corruption	256, 344	Disclosed	Five incidents
	D.2.2. Management training on anti- corruption	Number of managers who have received training in the area of anti-corruption issues	258	Disclosed	1,210 managers have received training in the area of anti-corruption issues
		Percentage of managers who have received training in the area of anti-corruption issues			0.11 – proportion of managers who have received training in the area of anticorruption issues

Ecological well-being

Climate change

Corporate governance

07.

08. Responsible business conduct

Digital transformation Appendices and technology development

TCFD disclosures

06.

Section	Disclosure	Page	Assured by the auditor
G – Governance	Ga) Describe the board's oversight of climate-related risks and opportunities		Assured
Disclose the organisation's governance around climate-related risks and opportunities	Gb) Describe management's role in assessing and managing climate-related risks and opportunities		Assured
S – Strategy Disclose the actual and potential impact of climate-related risks and opportunities	Sa) Describe the climate-related risks and opportunities the organisation has identified over the short, medium, and long term		Not assured
on the organisation's businesses, strategy, and financial planning	Sb) Describe the impact of climate-related risks and opportunities on the organisation's businesses, strategy, and financial planning		Assured
	Sc) Describe the resilience of the organisation's strategy, taking into consideration different climate-related scenarios, including a 2 °C or lower scenario		Assured
R – Risk Management Describe how the organisation identifies,	Ra) Describe the organisation's processes for identifying and assessing climate-related risks		Not assured
assesses, and manages climate-related risks	Rb) Describe the organisation's processes for managing climate-related risks		Assured
	Rc) Describe how processes for identifying, assessing, and managing climate-related risks are integrated into the organisation's overall risk management		Assured
M - Metrics and Targets Disclose the metrics and targets used to assess and manage relevant climate-	Ma) Disclose the metrics used by the organisation to assess climate-related risks and opportunities in line with its strategy and risk management process		Assured
related risks and opportunities where such information is material	Mb) Disclose Scope 1, Scope 2, and, if appropriate, Scope 3 greenhouse gas (GHG) emissions, and the related risks		Assured
	Mc) Describe the targets used by the organisation to manage climate-related risks and opportunities and performance against targets	<u>39, 212</u>	Assured

357 SUSTAINABILITY REPORT 2024 NORNICKEL.COM